

"If you push through that feeling of being scared ... really amazing things happen."  
- Marissa Mayer

March 2015 - Newsletter

## WHAT'S NEW AT MASTERLUBE?

### New videos for masterlube.com

Cliff Potts is a local artist with outstanding talent and a very unique technique to his work. Cliff was paralysed by polio as a child from the neck down. He uses his thumb and forefinger to paint whole canvases of work 2 inches at a time. He speaks of the lessons he learned throughout his life and how he overcame obvious challenges to become an amazing artist and fantastic person. You can watch all three of his videos on masterlube.com.



Scan the code with your smartphone to watch all three of Cliff's videos. Tell us what you think by emailing [contactus@masterlube.com](mailto:contactus@masterlube.com)

## Anniversaries March

Mike Cook - 22 Years  
Erik Olsen - 11 Years  
Melanee Merchen - 2 Years  
Josh Edge - 2 Years  
Roy St. Dennis - 2 Years



Visit [masterlube.com/yelco52](http://masterlube.com/yelco52) for more Iconic Places & Uncommon People



Left to right. Top row: Vice President Mike Cook celebrates 22 years. Mike informed us to "use the photo from many years ago," so here is a shot of Mike from the late 90s! Erik from Grand marks 11 years and Melanee at Grand, Roy at the Hand Car Wash, and Josh in Laurel all hit the 2 year mark. Congratulations all around!

## THE SHOW WILL GO ON

### Booths on Tap for Employment and Glass

March is a popular time of year for trade-shows and other expositions. Come check out our booth in two events this year: The Spring Home Improvement Show, March 6-8 at MetraPark, and the Jobs Jamboree, March 18 at the MetraPark Montana Pavilion.

The Home Improvement Show booth will feature services from Glass Doctor of Billings and hopes to make the community more aware of all the auto, home, and business glass services we offer.

The Jobs Jamboree brings together over 120 employers who are seeking to hire some of the thousands of job seekers attending the event. It's a great place for job seekers to find many opportunities under one roof!

### Work on these in March -

- Why should we call out one another names when making our calls?
- Why should our calls be crisp and clear enough in the bays?
- Why do we even make calls, you guys know what you're doing.
- Why would we care if we have a relationship with Europe?
- Why is it important to have enough people scheduled during busy times?

1001 Little Things...



# INVEST IN YOUR FUTURE

## Simple IRA Option Now Available

IRAs (Individual Retirement Accounts) are a great way to save for your future, using pre-tax dollars. A SIMPLE (Savings Incentive Match Plan for Employees) IRA is an employer sponsored way to save even more.

MasterLube offers a SIMPLE IRA plan to its employees. Through this SIMPLE IRA plan MasterLube will match up to 3% of your wages if you choose to set up and contribute to your SIMPLE IRA.

For example, if you earn \$1000 every 2 weeks and elect to contribute 3% of your wages (\$30), MasterLube will also contribute \$30 every pay day to your SIMPLE IRA. By the end of a year, you and MasterLube will have invested \$1,560 in your SIMPLE IRA.

When you set up your SIMPLE IRA you tell the plan administrator (Fidelity Investments) how you want your SIMPLE IRA funds invested. Fidelity invests your funds, to work for you, until you need to withdraw money during retirement.

Sign up forms are available on the PCs in each store through Dropbox (one form you sign to tell Fidelity to set up your IRA, and a separate form you sign telling MasterLube how much of your wages you want put into your IRA).

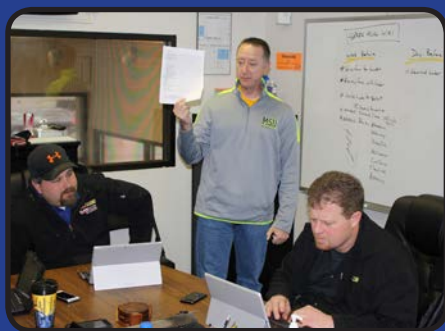
If you have questions, contact Jim at the MasterLube office.

## TRAINING UPDATE

### MasterLubers Learning Everything from Money Matters to Leadership

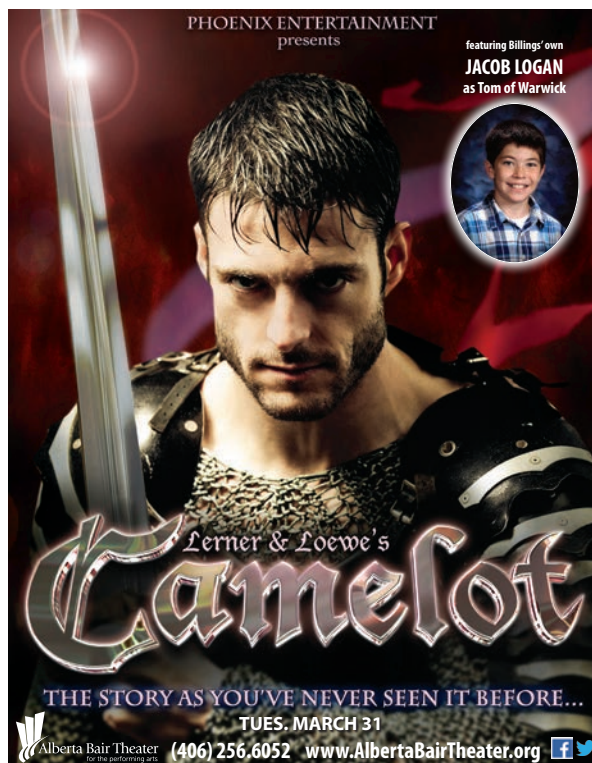
Training is underway for several MasterLubers. Store managers meet weekly on Fridays training on everything from computers to goal and development training. They've been busy studying Microsoft OneNote, learning Windows 8.1, and figuring out how to help their team grow and learn effectively.

Several folks are also attending the Financial Peace University - a 9 week session about managing personal finances. Happy learning everyone!



Above: Travis, Russ, and Mike during a recent Friday training session. Adrian, Brandy, Beau, Jason, and Matt listen closely.

Left: Matt, Cassie, Rob, and Mike attend the Financial Peace University - which focuses on topics like how to get rid of debt, manage your money, and spend and save wisely.



## A NIGHT OF KNIGHTS

### MasterLube Sponsors Camelot at Alberta Bair Theater

Experience Camelot as Lerner and Loewe envisioned it in one of theatre's most legendary musicals. Recount the time-honored legend of King Arthur, Guinevere, Lancelot, and the Knights of the Round Table in an enchanting fable of chivalry, majesty, and brotherhood in this four-time Tony Award winning show.

Camelot tells the story of the legend of King Arthur who rules his kingdom with new ideals, bringing peace to a troubled land. But when his beautiful new Queen Guinevere and the dashing Sir Lancelot, his most trusted knight, give in to their passion for one another, one of the most fabled love triangles of all time ensues. When Mordred, King Arthur's illegitimate son, catches on and sees a kingdom in chaos, he attempts to destroy all that is Camelot!

Intimate and fresh, never has this story of passion, pageantry and betrayal been more captivating. The celebrated score includes the classics "If Ever I Would Leave You," "The Simple Joys of Maidenhood," and the title song, "Camelot."

Tickets are available by calling the Alberta Bair Theater at 256-6052 or visiting [www.albertabairtheater.org](http://www.albertabairtheater.org).

This performance is even more special because a local actor, Billings' own Jacob Logan, has been selected to portray the character of Tom of Warwick.

